Creative Ways To Teach Diverse Learners: It's All About Engagement

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Learning Outcome Statement:

At the conclusion of this professional development activity, 80% of learners will report increased knowledge by stating an engagement strategy they will implement to meet the educational needs of diverse learners.

Evidence:

"During collaborative learning, some information comes from collaborators rather than other sources and that information is likely to become available exactly when it is needed resulting in a decreased load and increased learning."

– Paul A. Kirschner, John Sweller, Femke Kirschner, Jimmy Zambrano R, 2018

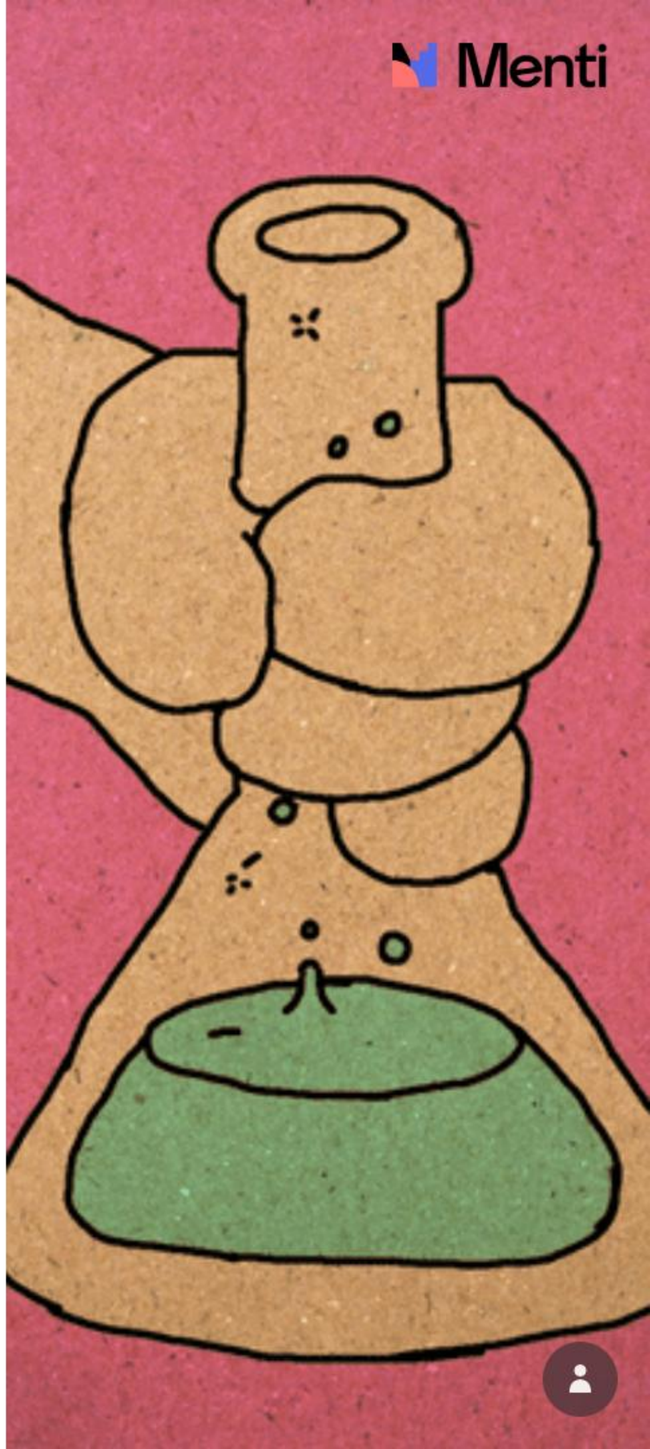
Adult Learning Theory



- Knowles et al
- Critical difference between adult and child learning is life experience
- Relevance and use ability

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Engagement Formula =
Emotional Connection +
Active Behavior



It’s all about engagement:

Types:

Academic
Behavioral
Cognitive
Emotional

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What is one thing that has made you happy today?

Being surrounded by good

Being with my team

Playing/ snuggling with my dogs.

Coffee

My coffee

Coffee

Fresh hot coffee

Morning phone call with my kids

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What is one thing that has made you happy today?

Coffee

Coffee

Singing ❤️

My family

Being with the best coworkers ❤️

Eating breakfast

Coffee and Motrin

Knowing my kids are happy

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What is one thing that has made you happy today?

Good friends	Coffee	Free things	hugging my spouse
Good coffee	Idotha	Good hair day	Coffee

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What is one thing that has made you happy today?

Talking with my wife

Spending time with my colleagues

My sweet bread

Feeling encouraged

Laughing and visiting with my coworkers.

Tylenol and Claritin D

My friend gave me a shirt

breakfast

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What is one thing that has made you happy today?

Good Health	Learning about new resources	God	Coca Cola!!!
Talking to my kiddos this morning!	Knowing Gabriel is okay	Spending time with co workers and associates!	Waking up

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What is one thing that has made you happy today?

Banana nut muffin 😄

New job offer :)

Singing Happy Birthday to my grandbaby today

coffee

Facetimeing my babies :)

My team

Faculty

Family

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What is one thing that has made you happy today?

Caffeine	Hot coffee with sweet friends!	Planting plants	I woke up!
Good coffee!!	Being gifted another day. 🤗	waking up	Mingle and networking

What is one thing that has made you happy today?

Being able to attend TAVNE

Singing at the beginning opening session

ibuprofen and coffee

Freebies

Breakfast

I got out of bed and was able to stand

My husband sent a video of our kids saying, "Good morning mama. I love you!"

Free stuff

What is one thing that has made you happy today?

Being with my team

Be able to attend this conference and meet new people and get new ideas.

Waking up and being able to pray

Gabapentin

I received a "Love you mom" text message from my son

Having coffee at 6am with my friend Angie❤️

Seeing my husband smile and feel good when he woke up.

Being at TAVNE

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What is one thing that has made you happy today?

A meaningful and insightful conversation with my mentor/boss.

Eat

I received pictures of my twin granddaughters

I arrived here via Uber.

Being with my team

Securing a clinical site.

Family

Being here at TAVNE

What is one thing that has made you happy today?

Being able to attend TAVNE!

I got a picture of my grandson in his school day picture outfit and he said he loves me!

Being withy friend.

My daughter back at home being mom for me!

Singing Happy Birthday to my grandbaby today

Speaking with my sister and sharing the family unknown (Brother's location) - who disappeared in May 2025

🎉

Being in Austin Texas! 🤘🏾 🧡

What is one thing that has made you happy today?

Making TAVNE happen for my team and I

Sleep

Waking up

Be able to attend the conference

Getting Starbucks with my team

Getting pictures of my twin granddaughters

Being alive!

Breakfast

What is one thing that has made you happy today?

26

Learning Trivia

post it

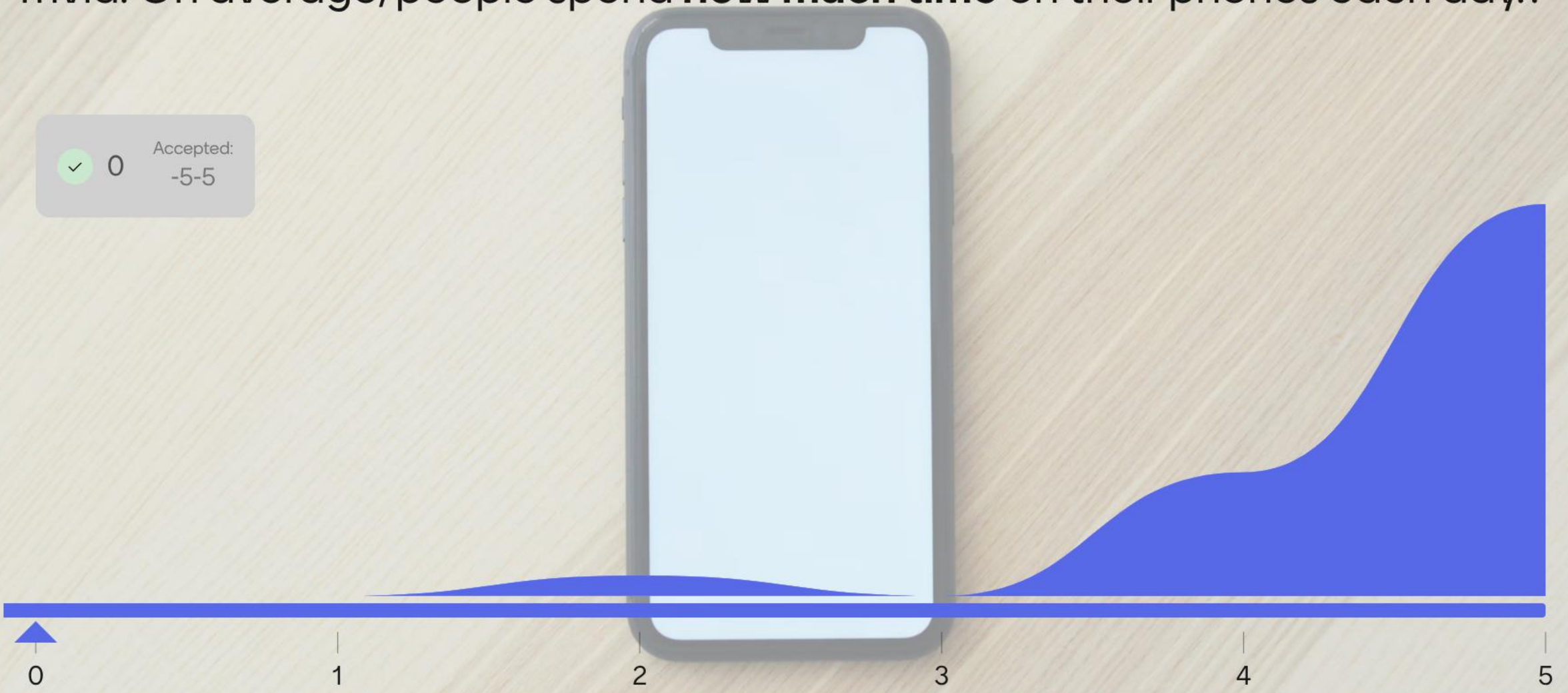
Countdown



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Trivia: On average, people spend **how much time** on their phones each day.?

0 Accepted: -5-5



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Trivia: On average, people spend **4 hours and 37 minutes** on their phones each day.?



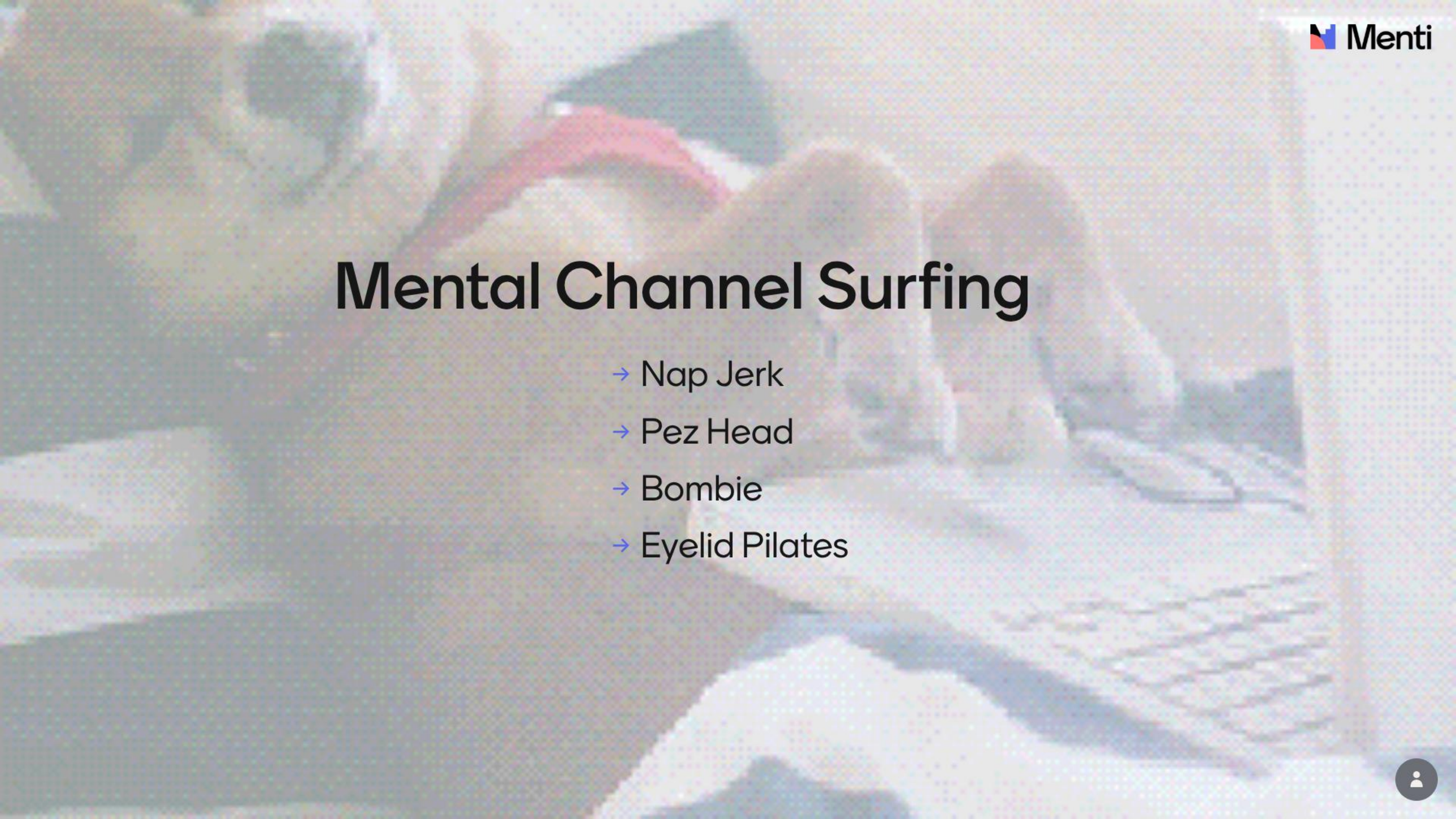
"The real magic of being an inspirational educator lies in the constant upgrading of our ability to connect with learners."

– Fred Lockhart

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Our learners are diverse people

- Difference in ages, backgrounds, cultures
- Unique histories, stories, life experiences
- We all experience the world through our own lens as well.
- Self awareness is an important trait in an educator


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Mental Channel Surfing
Nap Jerk
Pez Head
Bombie
Eyelid Pilates



Mental Channel Surfing

- Prayful thought
- Where did it come from quesion
- I just said that question
- Dose doodle
- Glowing lap stare



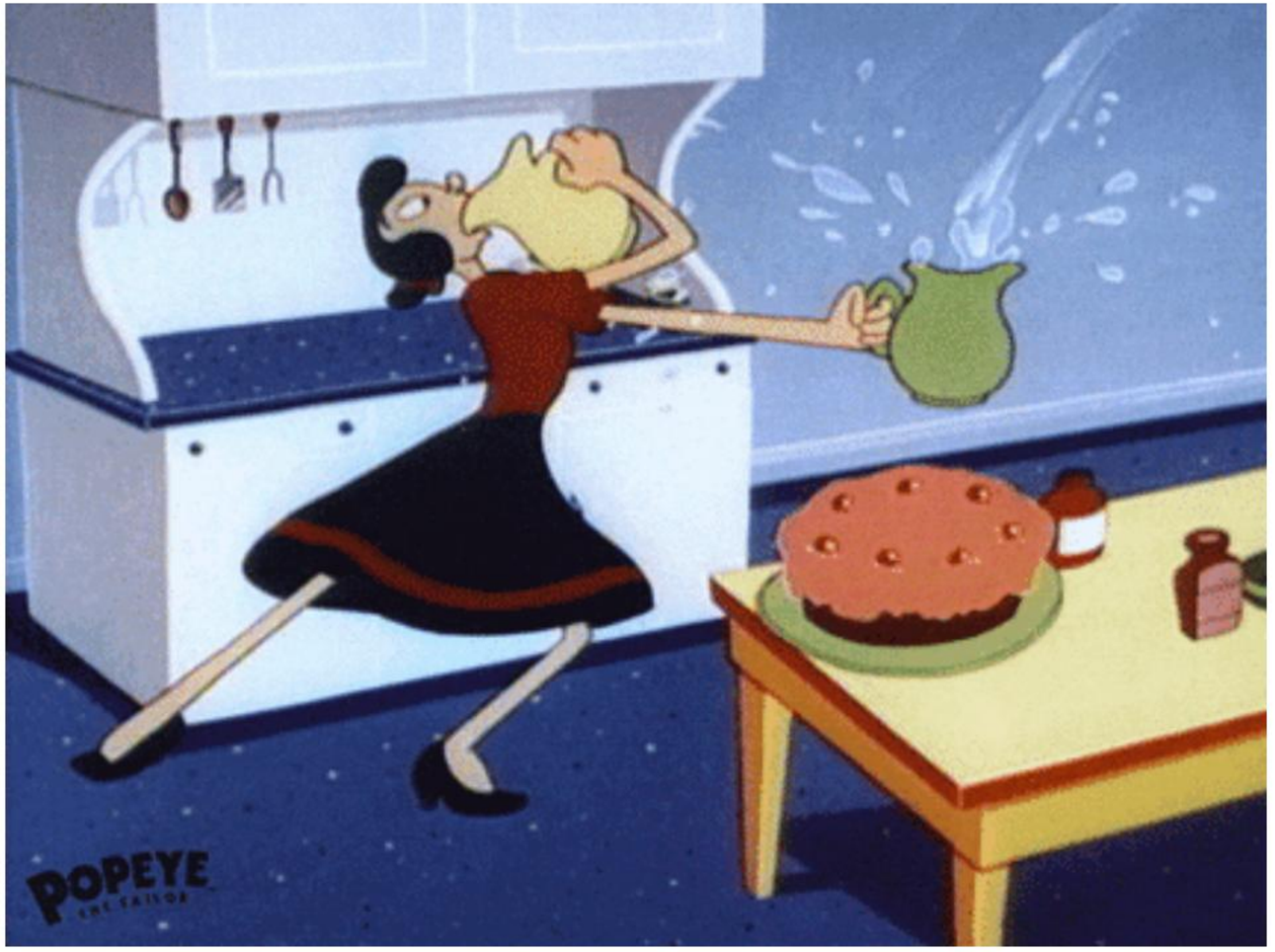
Why does Mental Channel Surfing happen?

- Speed of speech = 110-160 wpm
- Speed of thought + 400-1000wpm

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How do we prevent spillover?

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~~~~Spill Over!~~~~
~~~~

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Evidence:

When students in an experimental group were given 4 problems to solve, they significantly improved their problem-solving abilities compared to a control group that only received traditional classroom instruction.

– Stewart, G., Tondora, J., and Hoge, 26 April 2016.



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How many patients do you have left to see?



Answer: 19

Answer: 19

You have 20 sick surgical inpatients to see with eviscerations. One is discharged. How many patients do you have left to see?

Proactive Motivating Strategies

- WII-FM
- Wall of motivation
- Top 10 ways to get an A, C, F
- Benefits shopping list

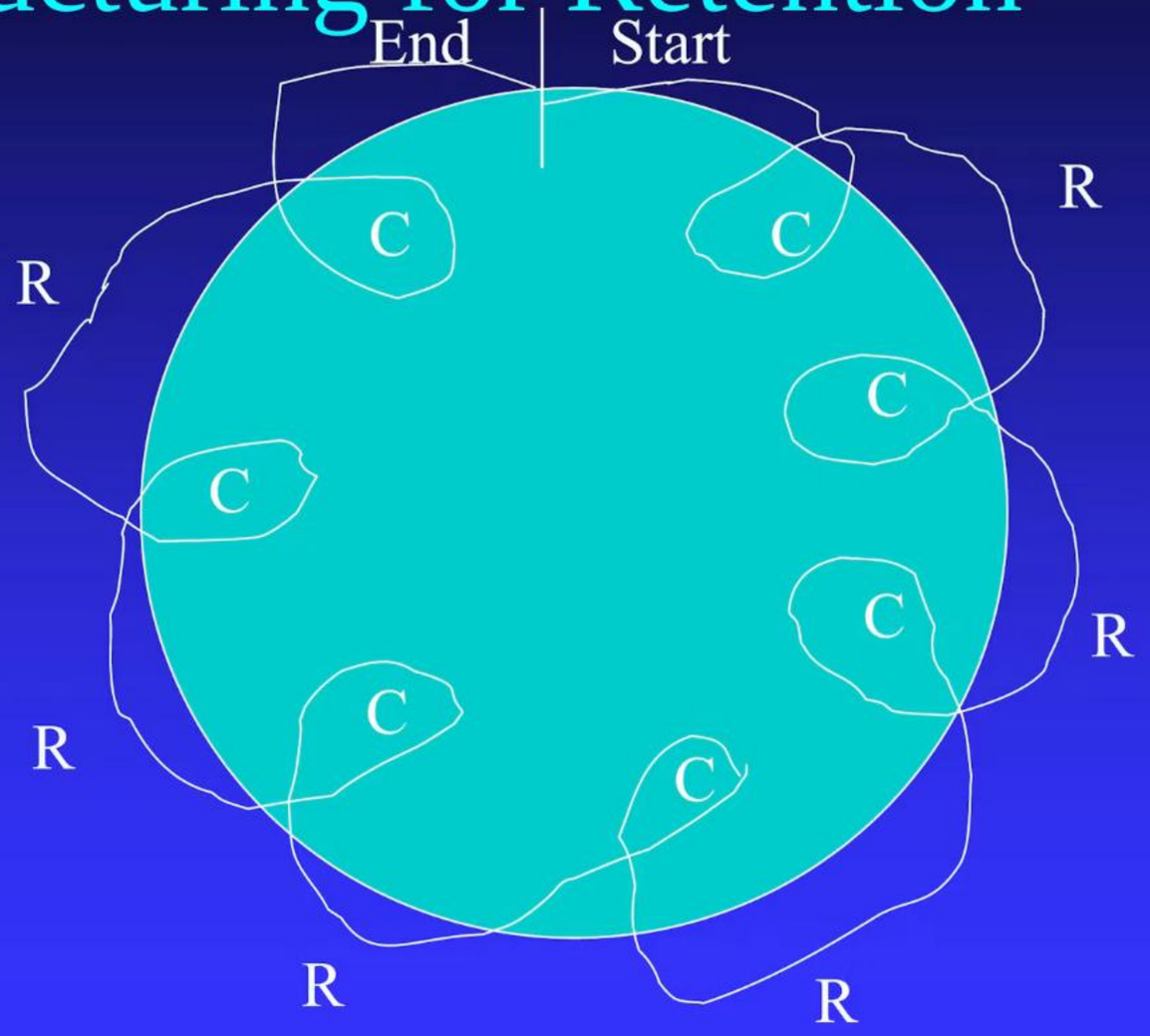


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Benefits Shopping List

• Objectives	Benefits to gain
At the completion of the session the learner will be able to: ---------- ---------- ----------	*Feel better *Live longer *Less time in hospital/drs office *More time with family *Less meds to take *Help family live healthier *Maintain vision

Structuring for Retention



Water assessment



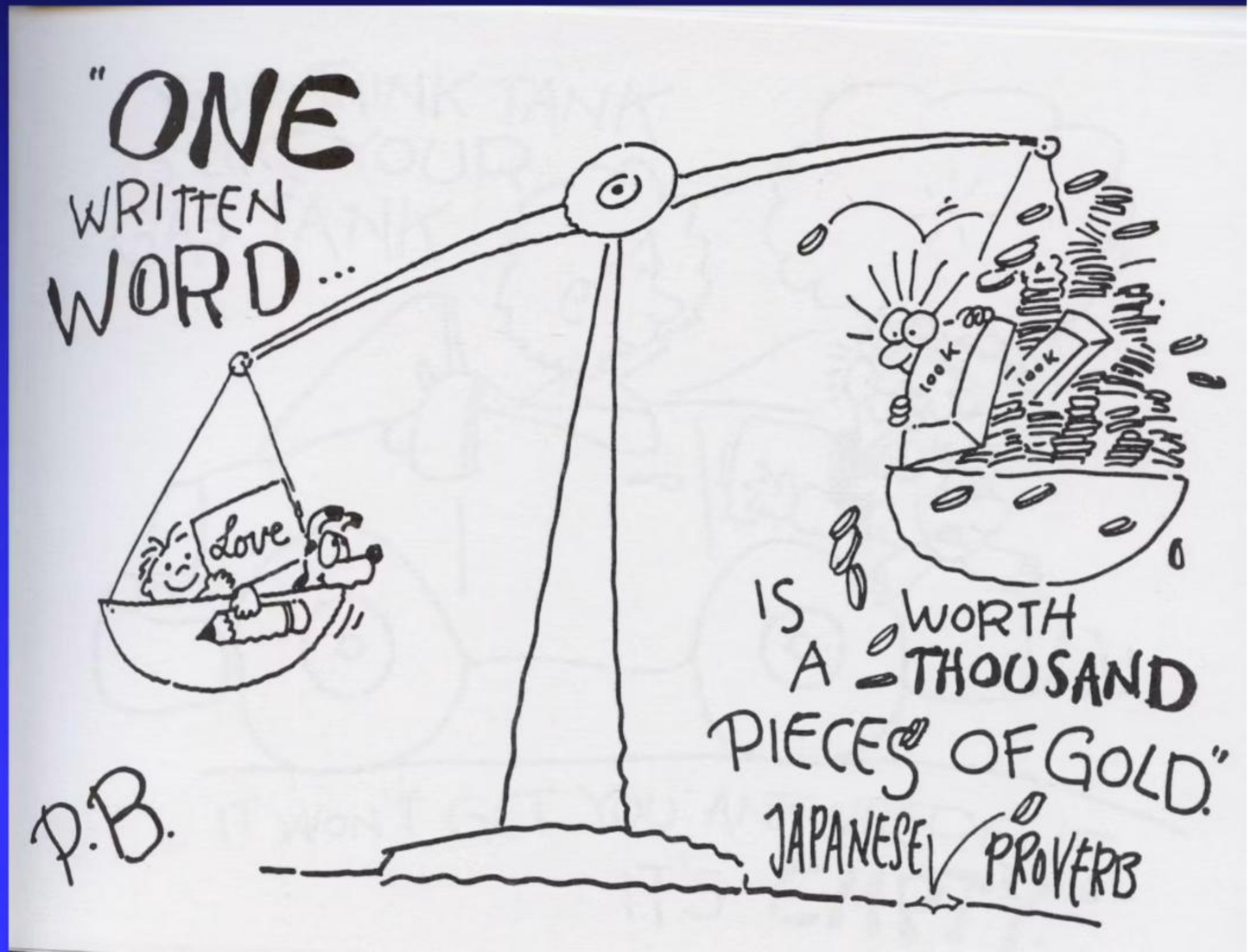
- Assess and describe your water as accurately as possible

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Learn to teach using a variety of methods to reach all styles, not just your favorite.

What adults want from those who teach and manage them

Appreciate and validate



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What learners want from those who teach and manage them:

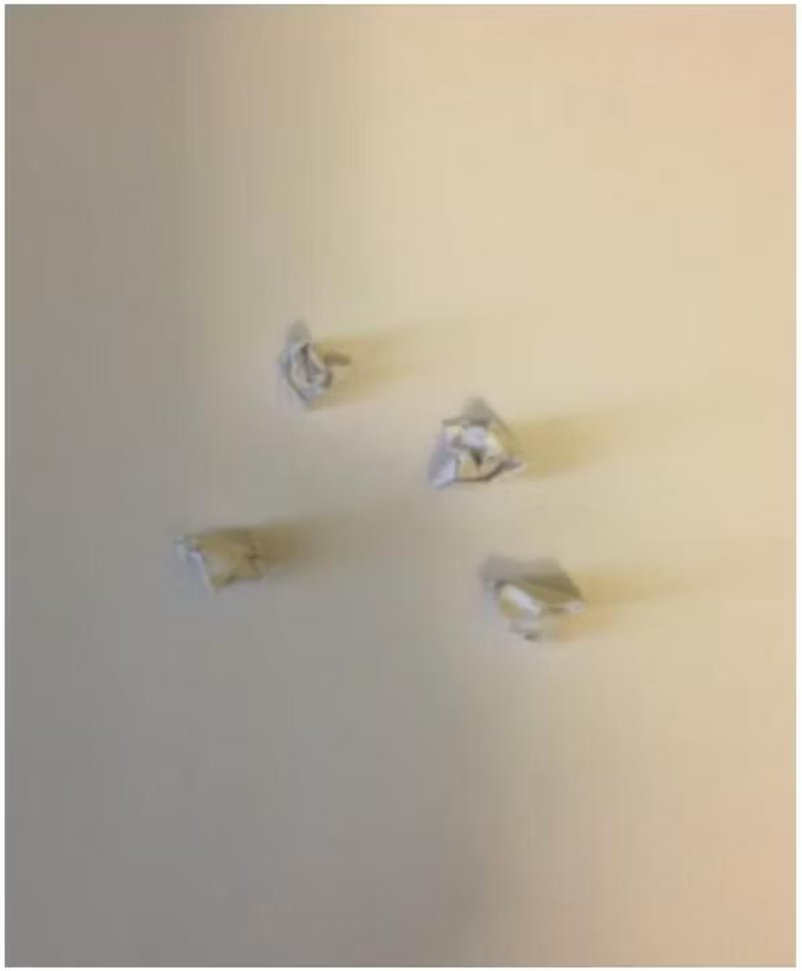




- Appreciate and validate

Popcorn bag

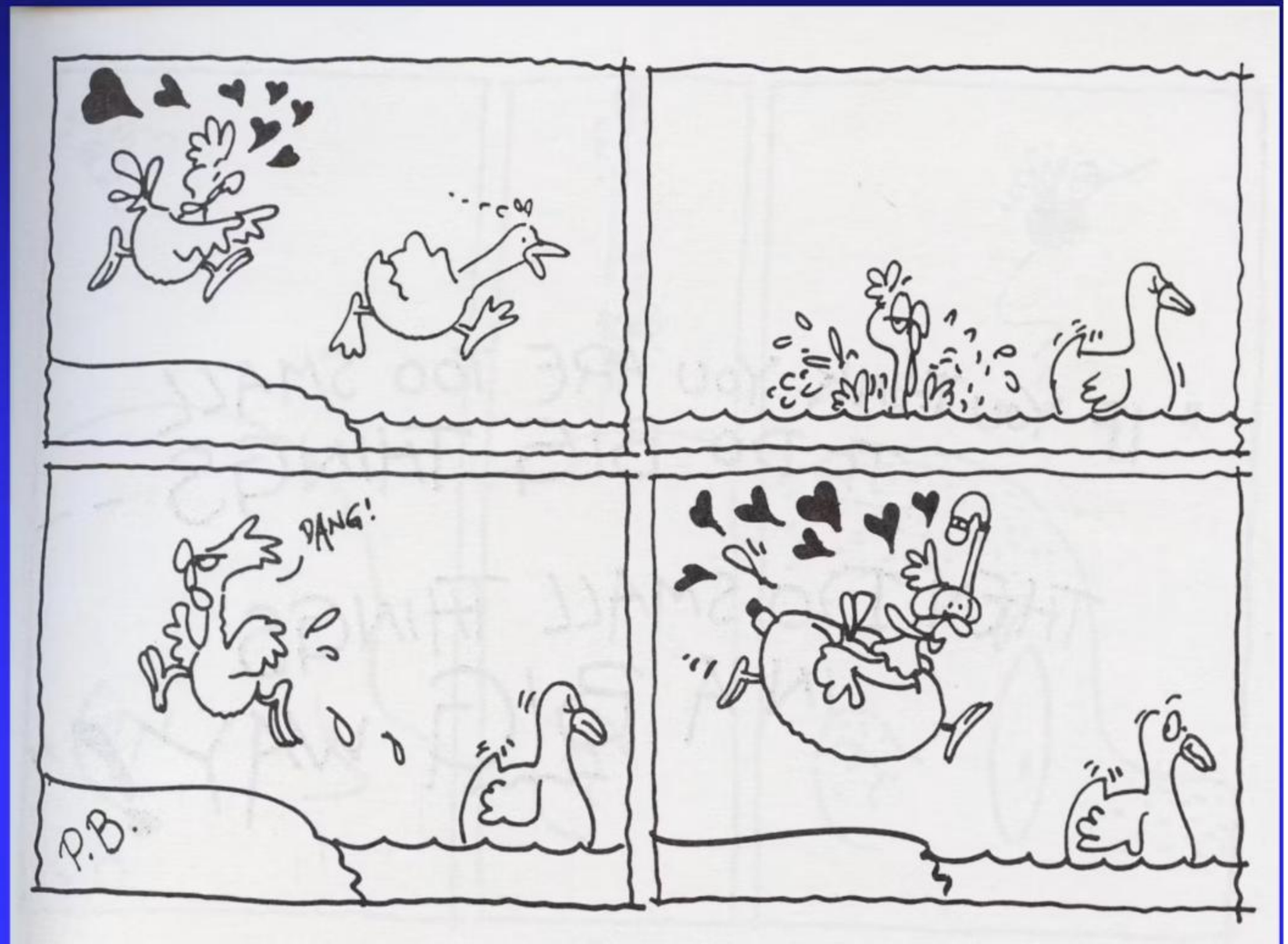




What adults want from those who teach and manage them

Be Flexible

- Create Choices- What's wrong with this?



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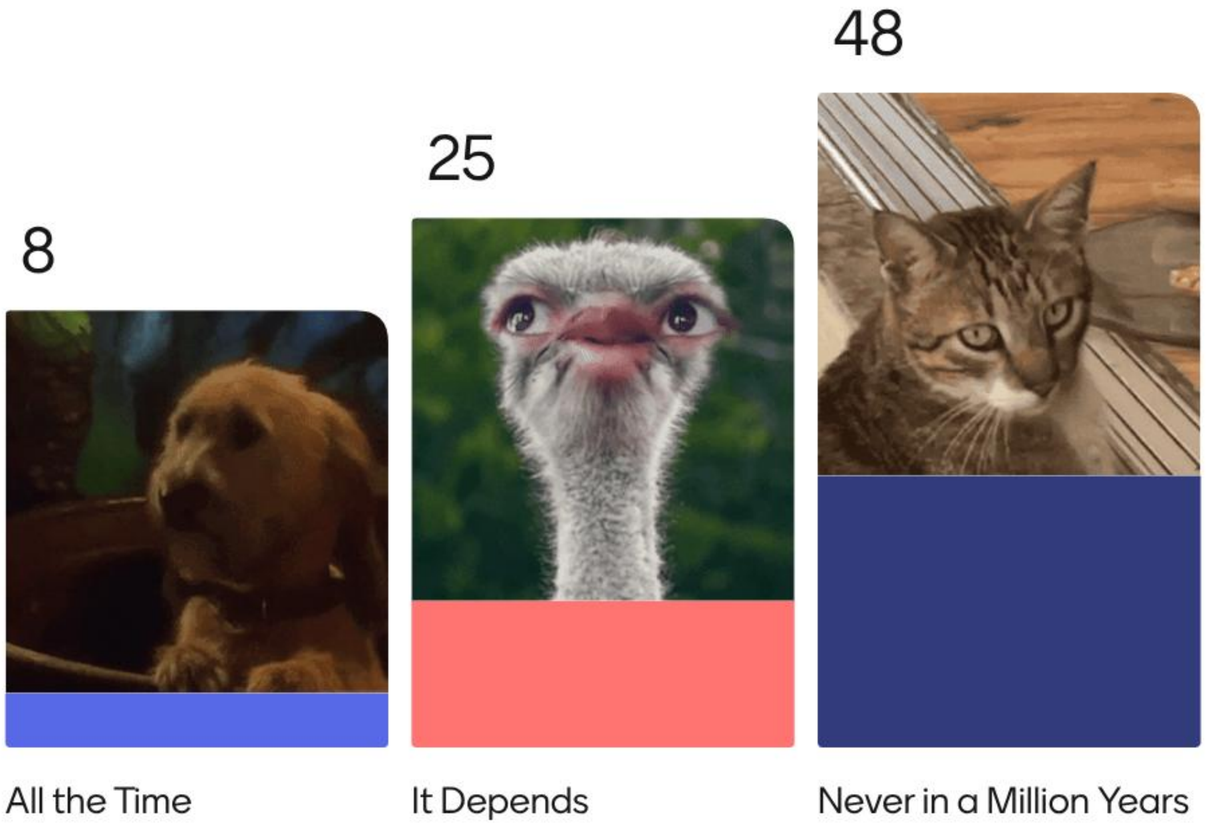
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Weakest Think



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You are hanging holiday lights. Your lights have 3 prongs, your extension cord has 2 prong holes. Do you use it any way?



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What would you put on your "weakest think" papers?

Should you ever skip wearing your personal protective equipment?

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You haven't been officially trained to use a new piece of equipment. It is very similar to one you have used in the past. Do you fill in for the trained person?

Your supervisor asks you to sign a report a's a witness to an accident. You were too far away to have seen the details. Do you sign it?

You are dispensing medications. You drop a pill on the floor that costs $35 each. Do you pick it up and give it to the patient?

Your coworker is not following procedure, but has found a faster way of going the job. Do you tell your supervisor?

You are at home and need an extension cord for holiday lights. You find one that doesn't have a grounding plug. Do you hook the 3 prongs to the 2 prong plug?

The machinery you are working with begins to make an odd noise. Do you keep using it?

You accidentally stick yourself with a needle after drawing blood, buy after you have emptied the syringe and flushed the line with saline. Do you report it?

You see a small piece of trash on the floor. Do you pick it up?

You go to your supervisor to report a safety hazard. He/she ignores you. Two weeks later, do you report it to someone higher up?


MY DREAM
THE FUTURE BELONGS TO THOSE WHO BELIEVE IN THE BEAUTY OF THEIR DREAMS!
ELEANOR ROOSEVELT

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Younger generations want from those who teach and manage them:



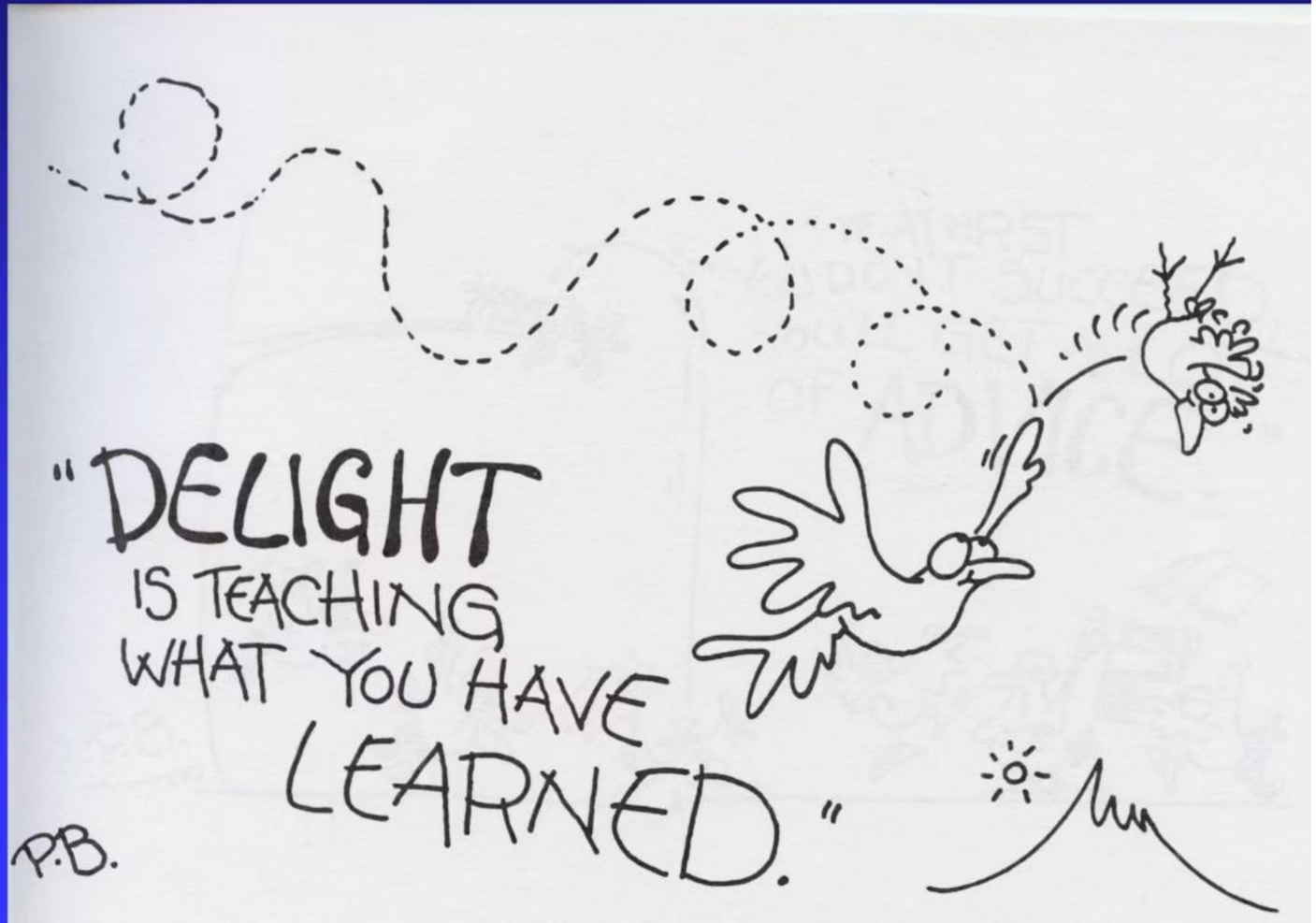
■Technologic Connectivity

Blooket.com


Blooket
in 5 minutes
Teacher
Blooket

What adults want from those who teach and manage them

Develop Observational skills (assessment)



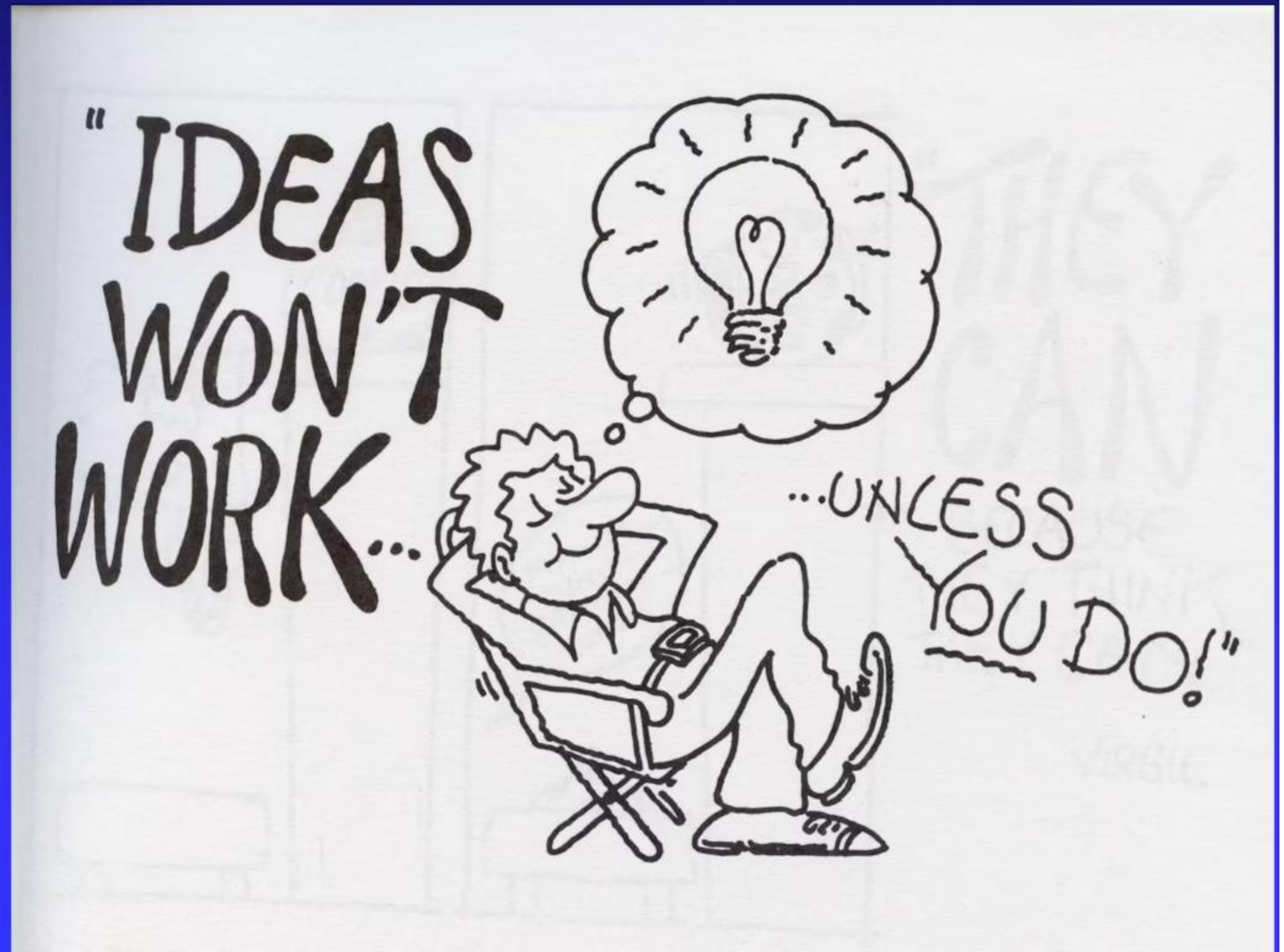
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Watch this car carefully

What adults want from those who teach and manage them

Involve us



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Translucent Glitter With Hand Sanitizer/ Handwashing



Removal of Gowns/Gloves/PPE



What is the best idea you have learned today?





OPPORTUNITY

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OPPORTUNITY

IS

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OPPORTUNITY

IS

NOWHERE

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What questions do you have?

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Thank you so much for inviting me!

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