

T a v N E T

*Publication of Texas Association of
Vocational Nurse Educators*

Fall 2006

Lions and Tigers and Bears, Oh My! Snow White and the Seven Learners Plus One

November 2 - 3 Omni Austin Hotel Southpark

Michele L. Deck, RN, MEd, BSN LCCE, FACCE is known for her innovative teaching methods in the field of health care education and training. She has been training educators and trainers full time for the last eighteen years.

She acted as a consultant to Creative Training Techniques International, Inc. from 1988 to 1999, and was named "Best Over All Trainer" by the Creative Training Techniques Companies. She has won the prestigious "Excellence in Nursing" has also been selected as a "Great 100 Nurse in Louisiana" and was elected to Sigma Theta Tau National Nursing Honor Society. The National Nursing Staff Development Organization named her the recipient of the prestigious Belinda Puetz award in 2000. She was named "Business Woman of the Year" in 2003 and 2004 by the National Business Council.

She received the Margaret L. Messoro Lectureship award from the Magnolia Chapter of SUNA in 2004. She is the author of numerous publications with her latest "Instant Teaching Tools for the New Millennium", Elsevier, 2004

Educational Seminars for Fall Conference Seminars for Fall Conference:

Registration begins at 7am Thursday morning followed by announcements by our President – Jackolyn Morgan. Thursday kicks off with Michele Deck. She begins her full day presentation with **Snow White and Her Seven Learners Plus 1 @ 8:30 am**. Lunch will be served from 11:30 – 12:30. Michele Deck with **Lions, Tigers, and Bears Oh My!** will end out the afternoon session from 2:15-4:30pm.

Friday morning will begin with breakfast from 7:00 – 8:00am. Presenting Buffy Allen, RN, MSN, Austin Community College, Clinical Simulation Nursing Practice Liaison will speak on **Patient Simulation and Innovative Teaching Strategies** beginning at 8:00 - 9:45 am.

Reconvening at 10:00am with **the BNE presentation and the** conference will close out with TAVNE Business meeting and Wrap up–11:30 -12noon. Approximately 9 CEU's could be granted for full attendance.

Registration times:

Wednesday 6:00pm - 7:00pm
Thursday 7:00am -8:00 am and
Friday 7:30am -8:00am
Please abide by these times so the ones assisting with registration can also enjoy the meetings.

DOOR PRIZES NEEDED!!

**EACH SCHOOL IS
ASKED TO BRING AT
LEAST ONE DOOR
PRIZE.**



Greetings from the President,

EXCITEMENT is in the air! Fall Conference 2006 is rapidly approaching. Start making plans now for another successful event. Come to network, learn and have fun. Michelle Deck will visit TAVNE again this fall. Some of us have attended her presentations before so we know what to expect. To those of you who have not, you are in for a treat. Come prepared to see what is being said about learner attitudes, educator secrets, ways to reinforce learning and much much more.

As always during fall conference the Board of Nurse Examiners will be among those presenting. The BNE has been given suggested topics to address at their request. This is just one of the ways that the BNE strives to meet the needs of nurse educators. If you have not had the opportunity to visit the TAVNE web site www.tavne.org please do so. I think you will be pleased. A tremendous amount of time and effort

has gone into this project. Our continued goal is to make the TAVNE web site a useful medium for keeping members informed as well as letting those interested in vocational nursing educators in the State of Texas know about us.

Our site is maintained by a professional web master with direction and consultation of the Executive Board. Take a moment to see what is there and forward any suggestions you may have utilizing the e-mail address on the web site.

As a reminder, we are coming up on another legislative session in 2007 so keep vigil on any matters that affect vocational nursing and you as Registered Nurses. The TAVNE legislative committee works diligently to keep us abreast of legislative activities that warrant the attention of TAVNE. I urge you to contact any member of the legislative committee and share your comments.

Nominations are being accepted for the Spring 2007 ballot. So please run for office. It is an experience you will always treasure. The offices are:

Corresponding Secretary

Treasurer

Parliamentarian/Historian

Do not be shy. TAVNE needs YOU, YOU and YOU. So download those nomination forms from the web site and run for the office of your choice.

Spring 2007 conference information is posted on the TAVNE web site. Hello San Antonio, here we come!

I look forward to seeing everyone in November.

Safe travels to ALL.

Jackolyn Morgan, MSN, RN
President

Planning for Spring

The TAVNE Spring Convention is **March 28, 29, 30, 2007** in San Antonio at the Sheraton Gunter Hotel. The Spring Convention fee is \$150 for members and \$200 for non-members.

Who wears the largest jeans in the world? What size are they?

Big Tex at the Texas State Fair. Lee Jeans, **size 276 with a 23-foot waist.**

Public Relations Committee

Please come by our booth and see what items we have for sell. We appreciate your support in promoting **TAVNE**. See you at the convention.

October is Domestic Violence Awareness Month

What Can You Do to Keep Yourself Safe?

- Talk about your situation with a friend or relative you trust. That person may be able to offer you support.
- Establish a code word or sign that you can use to let friends, family, teachers, or co-workers know when to call for help.
- Contact your local domestic violence program to find out about community resources and laws.
- Ask how you can get a restraining order. Keep a copy of it with you at all times.
- If you are on danger call 911, if it is possible to do so.
- Plan with your children. Identify a safe place for them, such as a room with a lock or a neighbor's house.
- Assure them that their job is to stay safe, not to protect you.
- If you decide to leave, take important items with you.

Nominating Committee

The Nominating Committee is seeking Candidates for the office of President Elect, Vice President, and Recording Secretary

Corresponding Secretary: Open

Treasurer: Open

Parliamentarian/Historian: Open

GOT NEWS?

Share your news with TAVNE. Send your news for Spring to:

Kay Williams Shaw
Po Box 8482
Marshall, TX 75671

E-mail: kshaw@panola.edu

HAPPINESS IS A STATE OF MIND; NOT A SET OF CIRCUMSTANCES



Where is the World's Largest Parking Lot?

DFW Airport

Breast Cancer Awareness Month

The incidence of breast cancer is increasing worldwide, and it is estimated that the disease will affect 5 million women in the next decade

MYTH: Men do not get breast cancer.

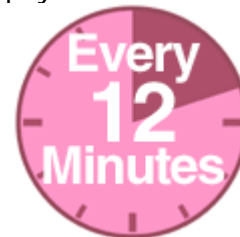
TRUTH: This year 211,000 women will be diagnosed with breast cancer and 43,300 will die; however, 1,600 men will be diagnosed with breast cancer and 400 will die.

MYTH: Breast cancer is a communicable disease.

TRUTH: You cannot catch breast cancer or transfer it to someone else's body.

MYTH: Finding a lump in your breast means you have breast cancer.

TRUTH: Eight out of ten lumps are benign, or not cancerous. If you discover a persistent lump in your breast or any changes in breast tissue, it is very important that you see a physician immediately.



Every 12 minutes a woman in America dies of breast cancer

Have your Mammogram with a friend.

Exhibits Committee

Olma Guerra Weaver

Hope that this TAVNET finds you excited about and looking forward to the Fall conference in Austin, November 2 and 3 at the Omni Southpark Hotel.

Do not forget to stop by and speak with each one of you exhibitors and thank them for taking the time to help make TAVNE such a success for us, as they always have in the past and will continue to do so at all our future TAVNE conventions. They also are part of the TAVNE family.

See you all at TAVNE in Austin!!

DID YOU KNOW?

From space, the brightest man-made place is Las Vegas, Nevada

Daylight Savings Time Ends
October 29th

*"Remember to Change
Your Clock – Change Your
Smoke Detector Battery"*

FALL BACK

Treasurer's Report

Sally Samford

Treasurers report is not available at this time.

TAVNE REFUND POLICY

- All refund requests should be submitted in writing to the Treasurer. The request should include the reason the refund is requested, who to make check payable to (ie individual or college), and where the refund check should be mailed.
- No refund checks will be prepared or mailed until all outstanding debts/credits for the meeting have been tabulated. If refunds would result in TAVNE losing money on the function, no refunds would be issued. Members requesting a refund would be notified that no refunds would be forthcoming.

- Refund of registration fees for meetings (spring convention or fall conference) will be provided at 100% only if the member notifies TAVNE five days prior to the meeting date.
- Refund of 50% of the registration fee can be made if the member notifies TAVNE less than five days prior to the meeting and no later than five days after the meeting.
- No refund will be made if the above timelines are not met.
- Refund for "Fun Night" will be made only if TAVNE can make the refund and still "break even" on expenses for the event. Since advance reservations are required by most vendors, we are charged for the number of reservations made regardless of the number who actually attend. TAVNE can not lose money on social functions.

October is Fire Prevention Month

National Fire Prevention Week, October 8-14, 2006

Theme: Prevent Cooking Fires
– Watch What You Heat

Texas Peer Assistance Program for Nurses Update

– Karen Neighbors, RN, TAVNE Rep. to TPAPN Advisory Comm.

1. **Increasing numbers of participants:** TPAPN continues to realize increasing numbers of nurses participating with currently over 615, active or pending, currently participants compared to approximately 550 just six months ago. Much of this increase is due to the recently expanded criminal background checks wherein the BNE may require nurses to participate in TPAPN as part of their licensure action. One can see the evidence trended between FY 2006 and FY 2005 (Sept. – Aug.) in the outcomes provided in the tables below. Note: Many of the nurses intending to sign participation agreements or returning to nursing practice are not yet accounted for as it may take them awhile to effect such transitions. Also there is usually at least a two year lag time between participation and completion, i.e., except for APNs most nurses who began their participation in 2006 will not complete until 2008.

LVN Totals YTD FY 2006 vs. FY 2005								
	Referred		Signed Participation		Returned to Work		Completed	
	'06	'05	'06	'05	'06	'05	'06	'05
FY								
LVNs	198	212	80	100	23	44	26	24
LVN Board Orders	56	35	22	20	14	15	0	0
TOTAL	254	247	102	120	37	59	26	24

RN Totals YTD FY 2006 vs. FY 2005									
	Referred		Signed Participation		Returned to Work		Completed		
	'06	'05	'06	'05	'06	'05	'06	'05	
FY									
RNs	376	341	175	204	88	116	104	144	
RN Board Orders	93	80	35	49	22	40	0	0	
APNs	20	22	11	16	6	10	3	4	
APN Board Orders	6	6	1	6	1	3	0	0	
TOTAL	495	449	222	275	117	169	107	148	

2. **TPAPN funding threatened:** With an impending 10% across the board cut of the state government budgets, i.e., BNE and other state agencies, TPAPN may end-up having the budgeted money it receives from a portion of license renewal fees (via the BNE) cut as well or \$62,500 annually for the 2008 – '09 biennium. TPAPN and, most importantly, the BNE will need the support of all state-wide nursing organizations to help stave off the dire consequences such a cut would render our profession and ultimately the health care consumers of Texas.
3. **Employer Liability Task Force:** For the past year TPAPN has convened a liability task force composed of stakeholders and experts to help address the myths and needs employers face when working with a TPAPN nurse or related issue. A major goal is to provide an FAQ format on TPAPN's website (www.tpapn.org) to address priority legal, practice, program and participation concerns. This should be available in early 2007.
4. **Status of 3 year participation program for APNs:** In September 2005 TPAPN, with the approval of the BNE, began requiring Advanced Practice Nurses referred to the program to participate a minimum of three years versus the typical minimum of two years for other RNs and all LVNs.

Rationale for the 3-yr program include:

- a. Helping ensure APNs demonstrate a minimum safe practice time in their specialty area before graduating from TPAPN – given their often greater independent practice and greater access to controlled substances.
- b. Longer monitoring acknowledges the chronicity of the diseases TPAPN monitors.
- c. In terms of best practices, most state-recognized, alternative-to-discipline programs for nurses in the U.S. require a minimum monitoring period of *at least* three years for all of their nurses.
- d. A third year under TPAPN will permit a step-down of monitoring requirements and allow APNs to assume/demonstrate greater accountability for their recovery prior to “graduation.”
- e. 3 yrs is more complementary to the BNE's 4 year rule for nurses with substance abuse history and may permit the BNE greater flexibility for nurses without documented recovery time in a program like TPAPN.
- f. A successful pilot may help TPAPN evolve to a 3-year minimum program for all participants in the future.

Texas Peer Assistance Program for Nurses Update

– Karen Neighbors, RN, TAVNE Rep. to TPAPN Advisory Comm.

5. **TPAPN Workshops:** For a donation in lieu of a speaker's fee and reimbursement of expenses TPAPN will provide your facility and/or school a workshop, good for up to 4.2 Type I nursing contact hours. TPAPN workshop is a valuable education resource that allows those having a need to know to attend and ask the questions in order to determine best practices when it comes to nurses with psychiatric and substance use disorders. Contact Leah Lambracht: llambracht@texasnurses.org or ph: 1-800-288-5528 ext. 105.
6. **20th Anniversary Celebration:** Mark your calendars! In Marc, 2007 TPAPN will be celebrating its 20th year of operation (workshop dates/location TBA). We will have special guest speakers, fun and break-out sessions designed for faculty liaison.
7. **Volunteers - Faculty Liaisons and Advocates:** Only about 35 schools of nursing (RN and LVN) currently have an identified volunteer, faculty liaison with TPAPN. If your school is interested please obtain a Faculty Liaison Application form from TPAPN's Leah Lambracht (see contact info. #5 above).
8. **Recognition of Advisory Committee Members:** In order to better meet its mission (see below), TPAPN has an Advisory Committee composed of dedicated nursing professionals representing a number of state-wide nursing organizations and interest areas, who volunteer to take time out to regularly meet in Austin to help the program and its administrative board, the Texas Nurses Foundation, to both better anticipate the future and react to current needs.

MISSION: TPAPN offers nurses life-renewing opportunities for recovery from chemical dependency and mental illness and integrates nurses back into the profession thus protecting the public and promoting professional accountability.

9. **Work with NOAP and IntNSA:** TPAPN staff members are very involved in the development and overall improvement of alternative to discipline programs on the national level. TPAPN's Program Director, Mike Van Doren, RN, MSN, CARN is the Immediate Past President of the National Organization of Alternative Programs (NOAP), e.g., peer assistance, and TPAPN's Case Manager Coordinator, Terree Wozny, MSN, RN, is their current secretary. Mike is also a member of the International Nurses Society on Addictions (IntNSA) and serves on their peer assistance committee. Recently NOAP and IntNSA have collaborated to develop an online resource directory of the alternative to discipline programs for nurses in each state, territory and member countries. Additionally, other online resources will be available as links on the NOAP and IntNSA websites.
10. **TPAPN Newsletter:** If you or your colleagues have interesting stories, articles or research to share that would be pertinent to TPAPN, we would like to share it with our wider circle of volunteers and participants and stakeholders by including it in TPAPN's newsletter, The Tribune, published semi-regularly twice-a-year. Contact Leah Lambracht regarding your contribution.